

2011-2012
CAMPUS SECURITY AND CRIME REPORT

The following information is provided to assist students, prospective students, employees, and others in reporting emergency criminal activity and in preventing crime. Any questions or concerns regarding campus security issues may be made to the campus dean. The campus dean for the Wallace Campus is Mark Shope (334-556-2295) and the campus dean for the Sparks Campus is Jackie Screws (334-556-4213). Any criminal activity or suspected criminal activity should be immediately reported to any college official. Any voluntary, confidential information concerning criminal activity and crime prevention may be made to the college safety officer on the Wallace Campus at 334-983-3521, ext. 2295. All appropriate warnings of criminal activity will be made to the college community by the college safety officer or other campus deans.

CAMPUS POLICE/SECURITY PERSONNEL

The importance of training for police officers, especially within an academic community, cannot be overemphasized. Police officers must be service-oriented, given their environment, as well as capable of providing law enforcement service. Therefore, the police department utilizes many resources to ensure that the certified officers patrolling the community are of the highest caliber. Our certified officers also receive training sponsored by the Alabama Peace Officers' Association, Alabama's state police academy, and other law enforcement agencies. Wallace Community College has certified police officers at some locations; noncertified contract security guards also provide services at some locations. Certified police officers have arrest authority on and off campus. Noncertified contract security guards do not have arrest authority. Contract security guards are trained by the contractor. Specific information concerning the campus locations of certified police officers or any other staffing questions may be obtained from any campus dean.

Wallace Community College works with local law enforcement at each of its locations. Local law enforcement provides backup and emergency assistance, as needed.

DRUG AND ALCOHOL ABUSE

The College is a public educational institution of the State of Alabama and, as such, shall not allow on its premises or at any activity it sponsors the possession, use, or distribution of any alcoholic beverage or any illicit drug by any student, employee, or visitor. In the event of confirmation of such prohibited possession, use, or distribution by a student or employee, the College shall, within the scope of applicable federal and state due process requirements, take such administrative or disciplinary action as is appropriate. For a student, the disciplinary action may include, but is not limited to, suspension, expulsion, and/or arrest or referral to the appropriate law enforcement agency. For an employee, such administrative or disciplinary action may include, but is not limited to, reprimand, suspension or termination of employment, or requirement that the employee participate in and/or successfully complete an appropriate rehabilitation program and/or arrest or referral to the appropriate law enforcement agency. Any visitor engaging in any act prohibited by this policy shall be called upon to immediately cease such behavior and will be subject to arrest or referral to the appropriate law enforcement agency.

If any employee, student, or visitor shall engage in any behavior prohibited by this policy which is also a violation of federal, state, or local law or ordinance, that employee, student, or visitor shall be subject to referral to law enforcement officials for arrest and prosecution.

For detailed information concerning drug and alcohol abuse programs, contact student affairs at any college location.

SEXUAL HARASSMENT POLICY

Wallace Community College is committed to an environment conducive to learning and free from harassment or discrimination (intentional or implied) with regard to sex. Wallace Community College administration will take all necessary steps to ensure that sexual harassment, in either the hostile environment or quid pro quo form, does not occur at any facility or at any event/activity sponsored by this institution. This policy applies to all members of the college community.

Any member of the college community who believes that he or she has been the victim of sexual harassment, sexual abuse, rape, or sexual misconduct may bring the matter to the attention of any academic or administrative officer, dean, director, supervisor, counselor, teacher, or advisor. When a complaint has been reported to any of these individuals, the recipient of the complaint will forward the complaint to the appropriate college official as designated by the president of the institution to coordinate the investigation of such complaints.

All employees of Wallace Community College are expected to treat students and each other with respect and dignity at all times. Behaviors, words, or actions that create (directly or indirectly) a working or learning environment hostile to members of either sex will not be tolerated. Recognizing that individual perceptions differ, the College subscribes to the reasonable person standard, which measures sexual harassment by whether or not such conduct would substantially affect the work environment of a reasonable person. Employees are cautioned to be conservative in projecting how a reasonable person would react and are strongly advised to ask their administrators and/or compliance officers if in doubt. The College will not tolerate quid pro quo harassment whereby sexual favors are requested or demanded in exchange for grades, employee ratings, promotions, etc.

The College reaffirms the Equal Employment Opportunity Commission guidelines which state that the determination as to whether sexual harassment has occurred is a matter which must be viewed from the perspective of the recipient. In other words, harassment may exist even when no direct intent to harass is present. Therefore, all employees are encouraged to be aware of the environment they help to create and to be sensitive to the perceptions of others.

Students with any conflict, complaint, or grievance will initially report to any college official. Students may also report directly to the college sexual harassment officers.

Sexual harassment and sexual assault is strictly prohibited and will be dealt with in the most aggressive fashion. Local sanctions and procedures for disciplinary actions are outlined in the *Student Handbook*. Actual law enforcement agencies will be notified when appropriate by Wallace Community College. Students also have the option to notify law

enforcement authorities; Wallace Community College will assist students with this notification upon request. Students are encouraged to use college counselors, as well as resources available in local counseling and mental health services for assault victims.

CRIME PREVENTION

A community equates police performance in terms of response time to calls for service, interaction with individual officers, and satisfaction level with the officer's handling of a call for service. Often overlooked are the efforts of police to prevent crime. Deployed in the proactive posture, the crime prevention efforts complement the reactive segment of the department, i.e., visible patrol units who either walk a beat or patrol with marked vehicles. Crime prevention demands constant interaction and outreach to students, faculty, and staff, combined with unique appropriate training.

Crime prevention at WCC is a community-based program. Involvement by all members of the campus community is essential to the success of the program. The college police department strives to provide leadership and direction for this effort. The main goal is to improve the quality of life for members of the campus community.

CRIME PREVENTION TIPS

- Always lock your doors after entering or leaving your car.
- Always park in well-lighted areas, if possible.
- Have your keys in your hands to avoid the need to linger before unlocking your car.
- Be prepared to use your keys as a weapon against an attacker.
- Check the back seat before entering your car.
- If you think you are being followed, drive to a public place or a police department and sound your horn.
- If you are walking and think someone is following you, go into the first occupied classroom you can easily gain access to and have the instructor notify police.
- Do not offer rides to strangers.
- Educate yourself concerning preventive tactics and be prepared to use these methods.

- Be alert as to your surroundings and the people around you, especially if you are alone or in a light-restricted area.
- Whenever possible, travel with a friend.
- Walk close to the curb.
- Avoid doorways, alleys, and areas with inadequate lighting which may offer an opportunity for an assailant to lurk and attack.
- Report any suspicious person to any college employee.

REPORTING CRIMINAL ACTIVITY

Any criminal activity or suspected criminal activity should be reported immediately to any college official. Faculty and staff members (including college counselors) and students should note that any expectation of confidentiality does not include any illegal act. Faculty and staff members (including college counselors) are required to notify law enforcement officials and college officials when they learn of a criminal act.

Safety and access to campus facilities are high priorities; however, access to campus facilities is monitored only by routine observance by regular security personnel and reports from faculty, staff, and students. Any unusual observances or “suspect” persons should be reported to any college official. Facilities are maintained and lighted appropriately to ensure campus security.

TIMELY WARNINGS

In the event that a situation arises, either on or off campus, that, in the judgment of the college safety officer, constitutes an ongoing or continuing threat, a campus-wide “timely warning” will be issued. The warning will be issued through the WCC alert system and through the college e-mail system to all students, faculty and staff. Depending on the particular circumstances of the crime, especially in all situations that could pose an immediate threat to the community and individuals, the college safety officer may also post notices on the “Safety & Security” section of the Wallace Web site at www.wallace.edu/security and on bulletin boards throughout the college.

CRIME STATISTICS

The information and statistics contained in this publication are being presented by Wallace Community College in compliance with The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Wallace Community College published this to inform members of the college community and other interested parties of incidents of crime and to educate them in effective crime prevention and safety measures. To obtain a printed copy of the publication, please contact the campus police department or the campus dean's office.

Three years' historical data on criminal activity may be found at www.ope.ed.gov/security/

MONITORING AND RECORDING THROUGH LOCAL POLICE CRIMINAL ACTIVITY

It is the policy of Wallace Community College that all off-campus college-sponsored activities shall be attended by the college sponsor of the sponsoring club or organization. Specific information concerning the eligibility and role of club advisors is available from the director of student activities. Sponsors are required to monitor all activities and report appropriately.

No off-campus student organizations exist; therefore, no structured monitoring takes place.